

Electronic Distribution of ERISA Disclosures

Consent for Electronic Delivery to Those without Work-related Computer Access

Consent to Receive Electronic Notices

I understand that:

1. The following documents, certificates and/or notices may be provided to me electronically for all/any of employee related communications as it pertains to benefits, company policies, and retirement plans offered/paid by Northgate:

- Summary Plan Descriptions;
- Summaries of Material Modifications;
- Summary Annual Reports;
- COBRA Notices;
- HIPAA Certificates;
- Summary of Benefits and Coverage;
- Pay information
- Notice of Health Insurance Exchanges; and
- Company Policies and Procedures;
- Employment Related information;

2. I may provide notice of a revised e-mail address or revoke my consent at any time without charge by contacting Tim Creamer (tcreamer@northgateholdings.com; 616-258-2068).

I am entitled to request and obtain a paper copy of any electronically furnished document free of charge by contacting Tim Creamer (tcreamer@northgateholdings.com; 616-258-2068).

4. In order to access information provided electronically, I must have

- A computer with Internet access;
- An e-mail account that allows me to send and receive e-mails; and
- Microsoft Word or Adobe Acrobat Reader.

I agree to electronic delivery of notices provided to me.

Electronically signed by:

Natalie Feaser (nataliefeaser)

3/18/2021 11:08:08 AM

IP Address: 24.140.206.57