

### **Socializing at On-Site Bars**

We expect the best from our employees, and this includes your behavior at any of our locations when you are “off the clock.” This especially applies to socializing at any of our locations’ on-site bars.

If you choose to socialize in the bar-restaurant after your shift please abide by the following:

1. Change out of your uniform (this does not mean turn your shirt inside out). This also prevents any confusion about whether you’re still on the clock.
2. Once you have a glass in your hand, you are a guest. If an area is marked “Staff Only”, this no longer means you. Stay out from behind the bar, food prep area, etc.
3. Off duty socializing in the bar is only permitted if the employee/ employee’s group’s behavior is in line with what we expect from any park guest. You must treat other employees and guests with courtesy and respect.
4. If your consumption is thought to be irresponsible, it will be addressed by management and may be grounds for termination.

As a reminder, possession or use of drugs or alcohol while on duty or on company premises violates this policy. If you live on-site, Company premises do not include your own RV while off duty.

### **Personal Visitors**

We are happy to see friends/ family/ park team members visiting while you work. However, socializing with your personal visitors while on the clock cannot happen at the expense of park guests’ service. Taking care of park guests should be your highest priority - they should never be made to feel that they are interrupting your conversation with a personal visitor to ask you for something.